

DISRUPTIVE
Leaders



ON-DEMAND PROGRAMME

CHANGING PEOPLE LEADERSHIP FOR GOOD



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SERIES 4: ENGAGING AND MOTIVATING THE TEAM
EPISODE 2: SHOWING APPRECIATION

WHAT WE'LL COVER

- ❑ What actually makes us feel appreciated?
- ❑ Showing appreciation in ways that cater for different personalities
- ❑ Examples of innovative ways to say thank you

WHAT MAKES US FEEL APPRECIATED?

LITTLE AND OFTEN

PERSONALISED

EXPERIENCES

SURPRISE AND DELIGHT

LITTLE AND OFTEN



Stay
conversations



Everyday
appreciation



Spot rewards

PERSONALISED

The logo for Button, featuring the word "Button" in white text on a blue rectangular background with a white speech bubble icon containing three dots.

Ask them

The logo for theTradeDesk, featuring a blue circular icon with a white power symbol followed by the text "theTradeDesk" in a bold, black, sans-serif font.

The gift of time

The logo for Haier, featuring the word "Haier" in a bold, blue, sans-serif font.

“Makers”

The logo for HubSpot, featuring the word "HubSpot" in a bold, dark blue, sans-serif font, with a red icon of three connected nodes to the right of the "o".

Your development

EXPERIENCES



Non cash rewards



Linked to your brand

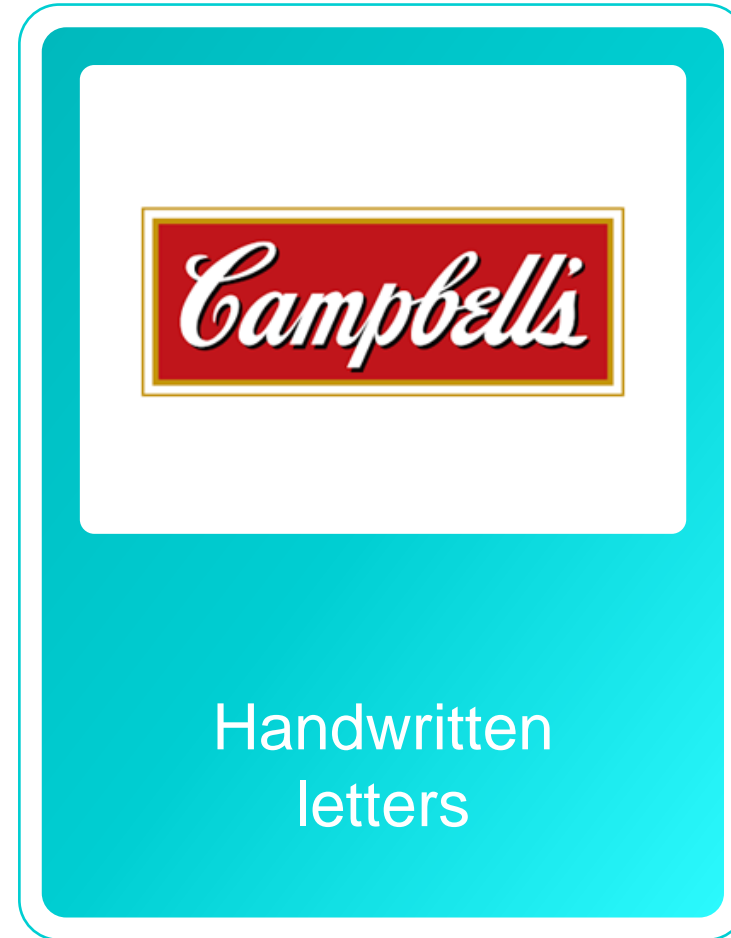
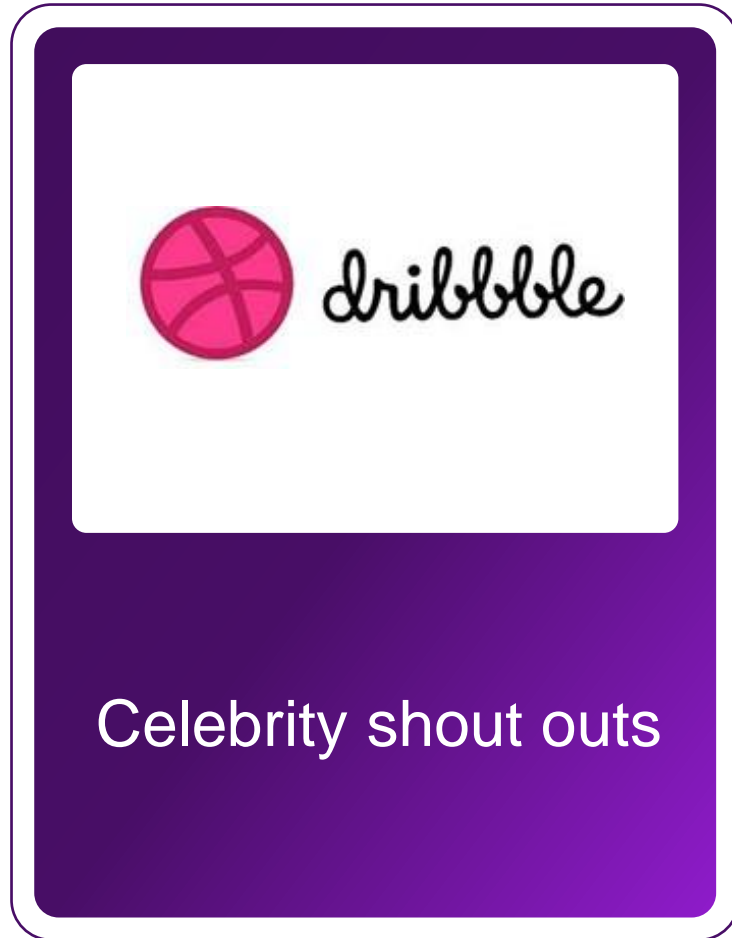


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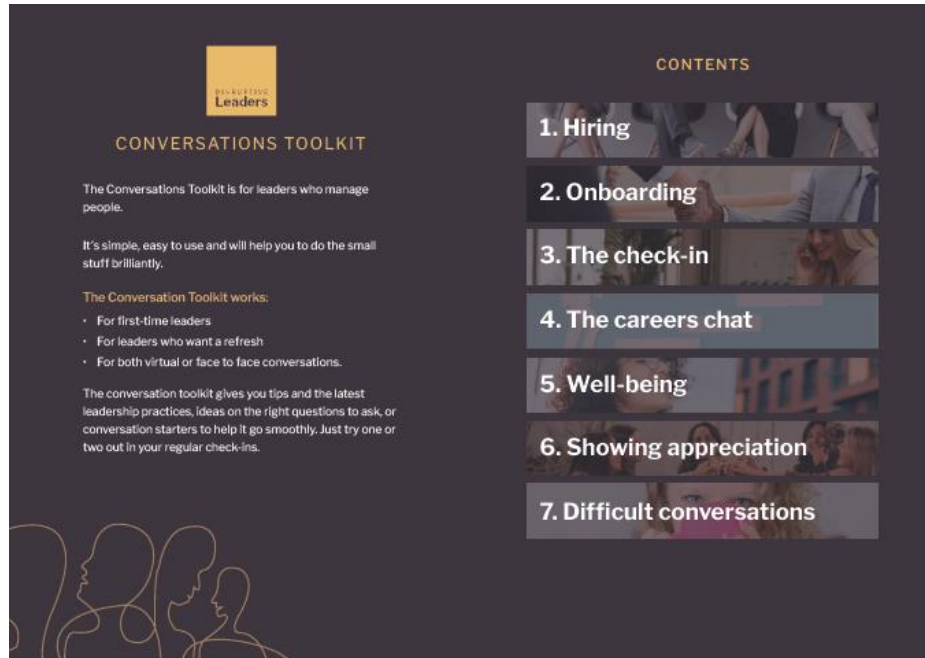


Give your time

SURPRISE AND DELIGHT



A TOOLKIT TO HELP



- Thanks for your contribution today. You really went above and beyond!
- Another work anniversary, another year I'm grateful to work with you - take your family out for a meal on us!
- You did such a great job, I want to give you this gift to say thank you.
- I want you to take a long weekend to show you how much I appreciate that project you delivered.
- To say thanks, I'd like you to do that development/training you wanted.
- I've called this impromptu team meeting so I could just say thank you to you all.
- I've got you this book as I know how interested you are in ...

Thank you

A neon sign with the words "Thank you" written in a cursive, script font. The sign is illuminated with a bright pink or magenta light, creating a soft glow around the letters. It is mounted on a dark, textured brick wall. The background is dark, making the glowing sign stand out prominently. The overall mood is warm and appreciative.

KEY TAKEAWAYS

- ❑ Little and often appreciation works best
- ❑ Ask how they like to be appreciated so that you can make it personal
- ❑ Think more creatively about how you can show your appreciation - showing an interest in them, flexibility, time off, public shout outs, development etc..

COMING NEXT



SERIES 4: ENGAGING AND MOTIVATING THE TEAM
EPISODE 3: HEALTH AND WELLBEING

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SEE YOU NEXT TIME

