

DISRUPTIVE
Leaders



ON-DEMAND PROGRAMME

CHANGING PEOPLE LEADERSHIP FOR GOOD



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SERIES 1: YOU AND YOUR SKILLS

EPISODE 2: LEADERSHIP SKILLS AND MINDSETS

WHAT WE'LL COVER

- ❑ What does your team need from you?
- ❑ The new leadership skills and mindsets
- ❑ You and your development as a leader

ARE YOU ENABLING YOUR TEAM TO DO THEIR BEST WORK?

TRUSTED AND
TREATED AS ADULTS

OPPORTUNITY TO USE
THEIR STRENGTHS AND
BE THEMSELVES

FLEXIBILITY TO WORK
HOW, WHEN AND
WHERE THEY PERFORM
BEST

LED BY SOMEONE
THEY RESPECT
AND CAN LEARN
FROM

COACHED REGULARLY
AND SHOWN
APPRECIATION

ENCOURAGED TO TRY
NEW THINGS AND
SHOW CURIOSITY

LEADERS 'GOTTA HAVE FAITH'

LEAD
FLEXIBLY

LEAD FOR
AGILITY

LEADING
THROUGH
INCLUSION

LEADING WITH
TRUST

LEADING
WITH
HUMILITY

OWN YOUR DEVELOPMENT

- ❑ Get to know yourself
- ❑ Be curious
- ❑ Seek out people you can learn from
- ❑ Experiment
- ❑ Make learning a habit
- ❑ You don't need to be perfect!



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This first series of questions looks at whether you see your team as adults who can be trusted to use their judgement, do the right thing and are capable of doing things for themselves - or whether you have a parental relationship with them.

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KEY TAKEAWAYS

- ❑ Are you enabling your team to do their best work?
- ❑ Focus on the attributes of great leaders 'FAITH'
- ❑ Own your development and in ways that work best for you

COMING NEXT



SERIES 2: HIRING AND ONBOARDING
EPISODE 1: HIRING THE BEST TALENT

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SEE YOU NEXT TIME

