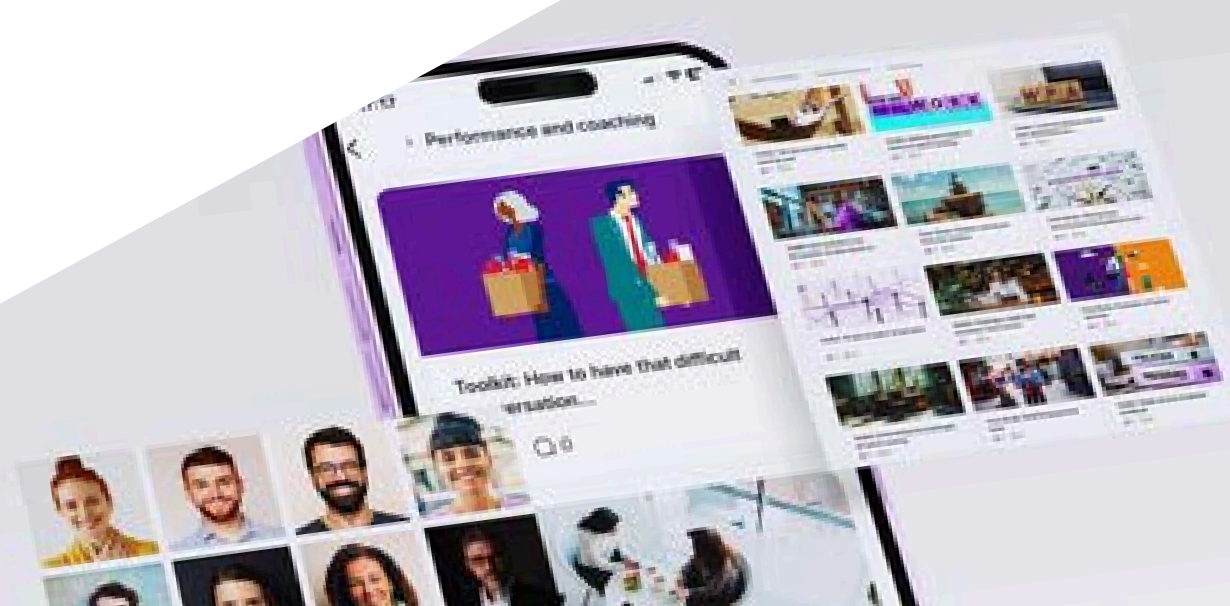
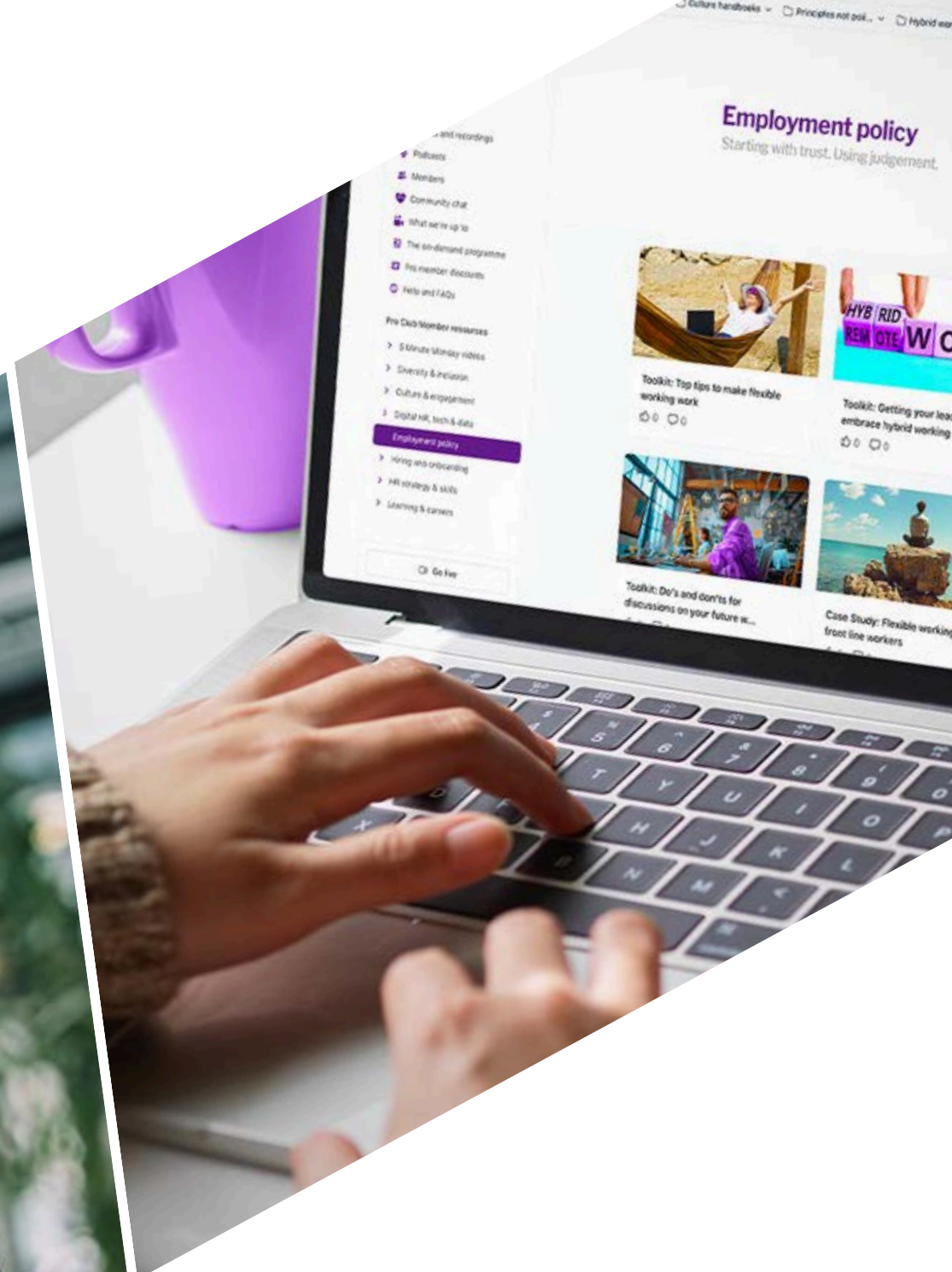


Disruptive Leaders

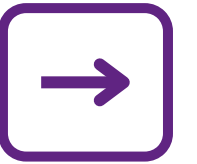
Get inspired.

Enhance your leadership skills.

Connect with like-minded leaders.



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Build the skills to lead your people in today's rapidly changing world with Disruptive Leaders.

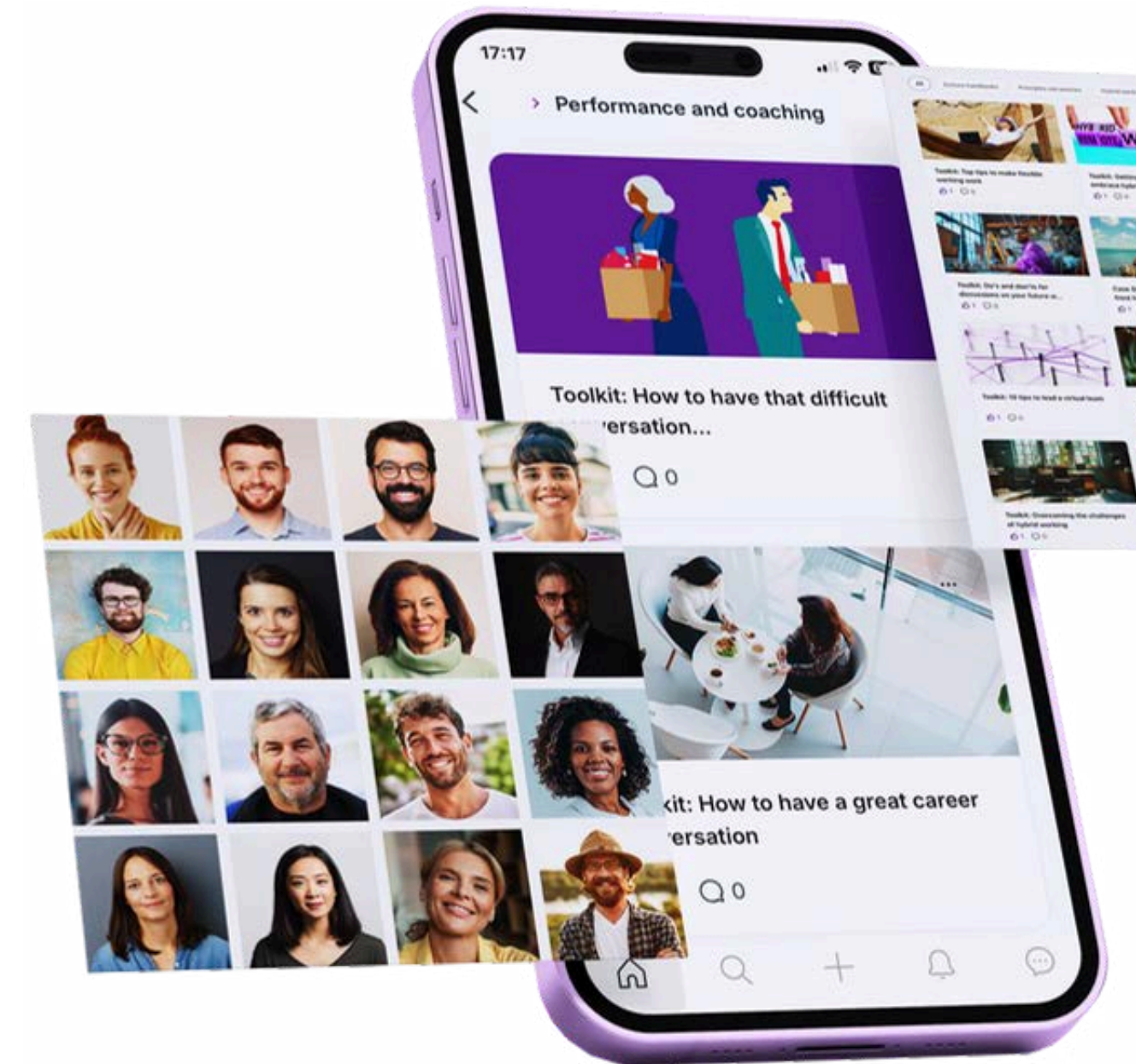
Disruptive Leaders gives people leaders a mix of inspiration and practical support. Inspiration from the latest leadership thinking, learning from other organisations and fresh ideas to help change mindsets.

Improve your team's performance, engage, motivate and retain your talent and lead them through change effectively with a wide range of tools and personal development.

Designed for busy managers, Disruptive Leaders gives you easy to use, practical, bite-size training in multiple media. Learn in ways that work for you, including:

- Regular live training sessions
- Handy toolkits
- Short videos
- Structured, on-demand training

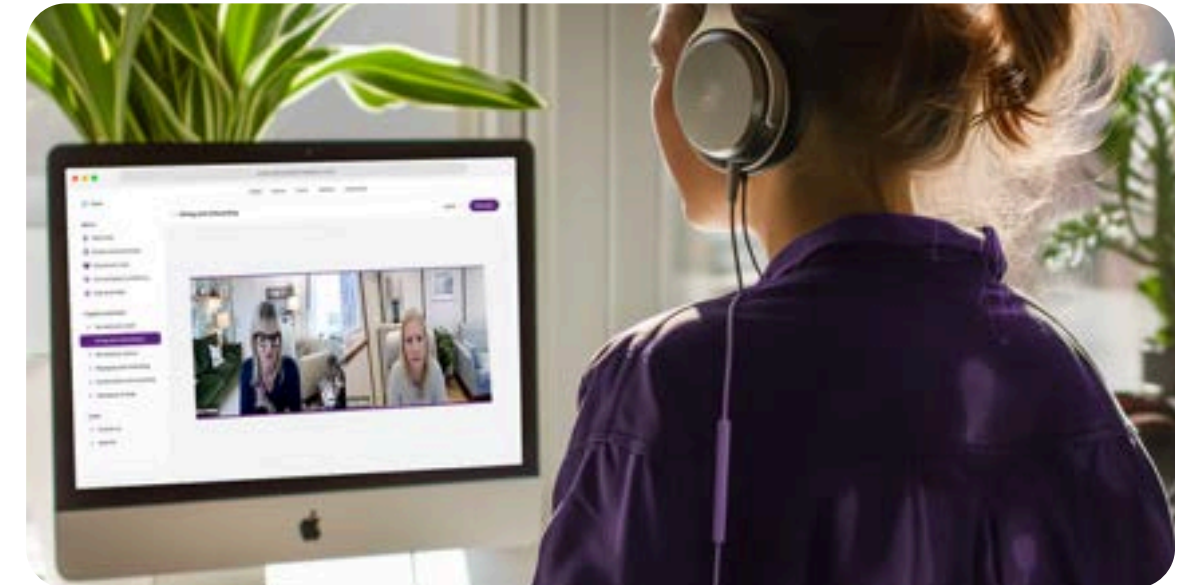
Disruptive Leaders



Regular live and recorded training

Every month you can join Lucy Adams and Karen Moran for a live training session. Each session is designed to give you the latest leadership thinking and trends. You'll also get case studies from organisations who are doing things differently and practical tips to get you started.

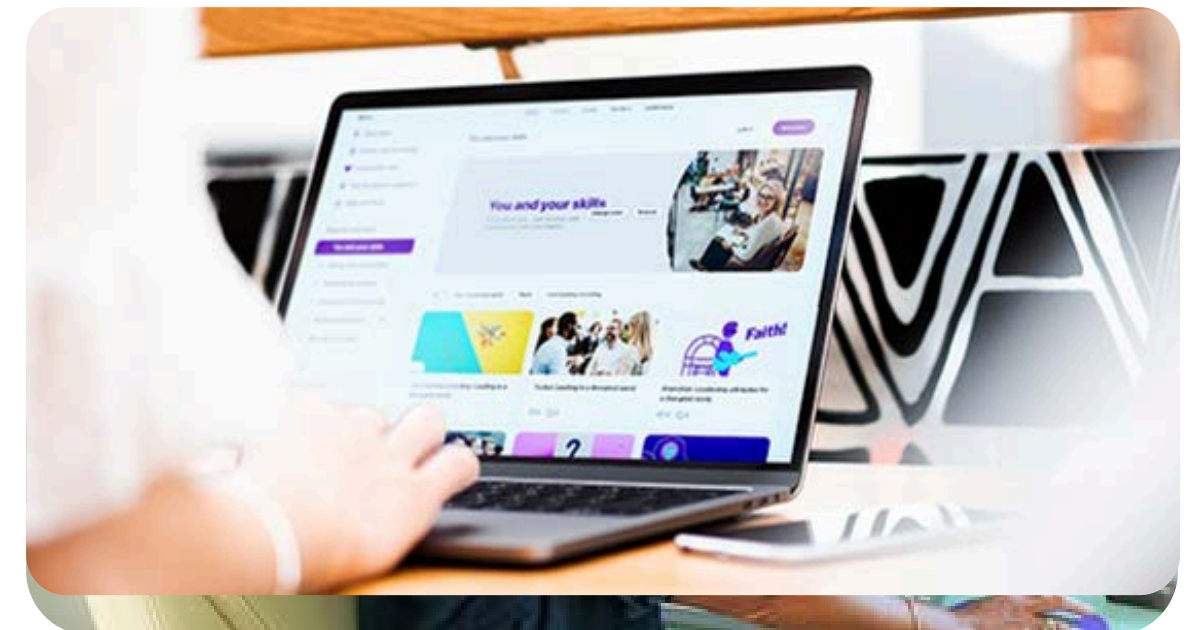
All our sessions are recorded so you can catch up anytime.



On-demand training

Our unique virtual training programme will give you all the practical knowledge and skills to be a brilliant leader!

You're in control. Learn in your own time and at your own pace and wherever you are in the world. Blitz it in a week, spread it over a year or do it with your peers. Whatever works for you.



100's of training resources that cover the topics that truly count:

01

Starter kit: Tools and resources to kick things off and to help you with your development journey.

Hiring and onboarding: Hiring great people and getting them onboard well are crucial for success. Our tips and fresh approaches will help you do it brilliantly.

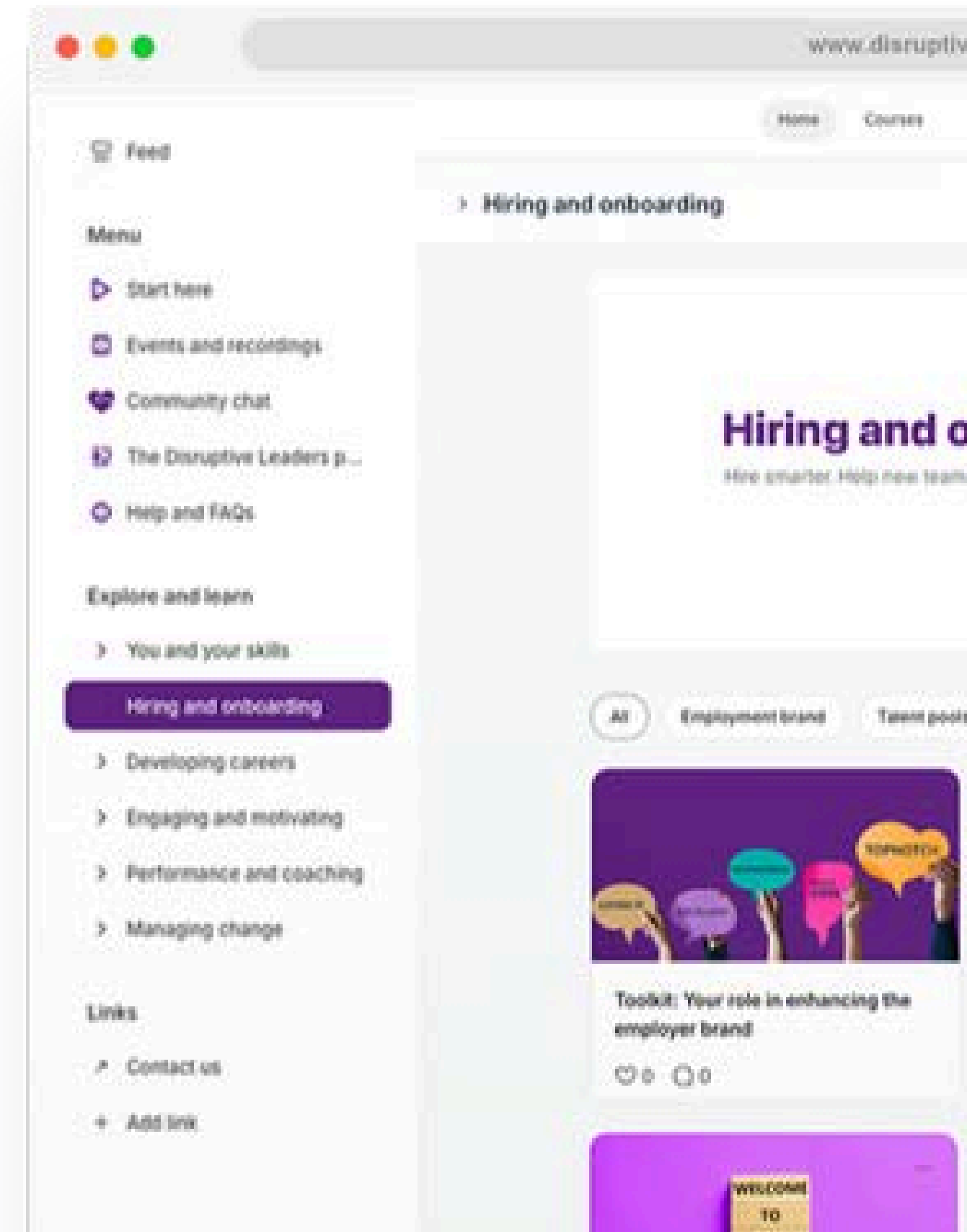
Developing careers: Help your team play to their strengths, build new skills, and grow their careers.

Engaging and motivating: Craft an amazing experience for your team including different ways to reward and recognise, great ways to communicate and help with their well-being.

Performance and coaching: Discover fresh ways to keep your team focused, create a performance-driven culture, and handle tricky situations with confidence.

Managing Change: Drive innovation, adapt quickly, and foster inclusion. Get the latest ideas and practical tips to manage your team through change and do it brilliantly.

Disruptive Leaders



Personal development for leaders

The content on Disruptive leaders is designed to give leaders practical but effective ways they can develop their leadership skills and bring out the best in their teams.

Support HR with organisational change

As an HR team you may be wanting your leaders to embrace new and less traditional approaches to HR/People management. The content on Disruptive Leaders will support you to make that happen.

Top tips for engagement

Weekly

Share "Lead in 5" videos, toolkits and relevant resources during meetings or on your comms channel to encourage practical application.

Theme based lunch and learn

Gather leaders to watch and discuss live training from the platform, facilitating learning. Pick a theme or topic e.g. Career development.

Influencers

Nominate internal influencers to keep the momentum by sharing their favourite resources and organising discussions.



**Lucy Adams,
CEO**

Lucy Adams is the CEO of Disruptive HR, an agency dedicated to challenging conventional practices, reimagining HR strategies, and inspiring leaders and HR professionals to bring fresh vision and energy to their roles.

With a wealth of experience in senior HR positions, including serving as Director of HR at the BBC, Lucy has spent the past decade collaborating with HR teams and leaders from some of the world's most renowned brands.

Lucy is not only a respected business leader and sought-after keynote speaker but also a bestselling author. Her acclaimed books, **"HR Disrupted"** and **"The HR Change Toolkit,"** provide practical guidance for innovating leadership practices in an ever-evolving world.



**Karen Moran,
Co-Founder**

Karen Moran is co-founder of Disruptive HR, where she's spent the last decade helping HR teams and leaders shake off outdated thinking and try something new.

She's held HR Director-level roles in sectors including media, telecoms and professional services.

Karen's a skilled facilitator with a down-to-earth style that makes her a hit with clients. She doesn't just bring insights - she gives HR teams and leaders the confidence and practical tools they need to try new things and make real, lasting change.

We work with leaders across the world in multiple sectors



What our clients say

“By far the best training session I have had in 10 years”

Ocado



“The session was really stimulating and has already enabled the team to think differently in terms of tools, approach and deployment”

MoneySuperMarket



“Our COO who has been a leader for 25 years came up to me to tell me how impressed he was with the practical... real-world leadership advice”

Natilik



“Specific, concrete advice you can put to work - hard to find these days!”

Munich Re



“We all learned a lot and I am already thinking about how we look at our next 90 days with a different lens”

Expedia



Description

Costs

Team of 5	£1,000
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Lifetime licences are £200 each, with a minimum purchase of 5.
Prices exclude VAT.

Contact us