

# Disruptive Leaders

Get inspired.

Enhance your leadership skills.

Connect with like-minded leaders.



# Contents



01

**Disruptive Leaders**

03

**Our clients & testimonials**

02

**Who we are**

04

**Costs & contact us**



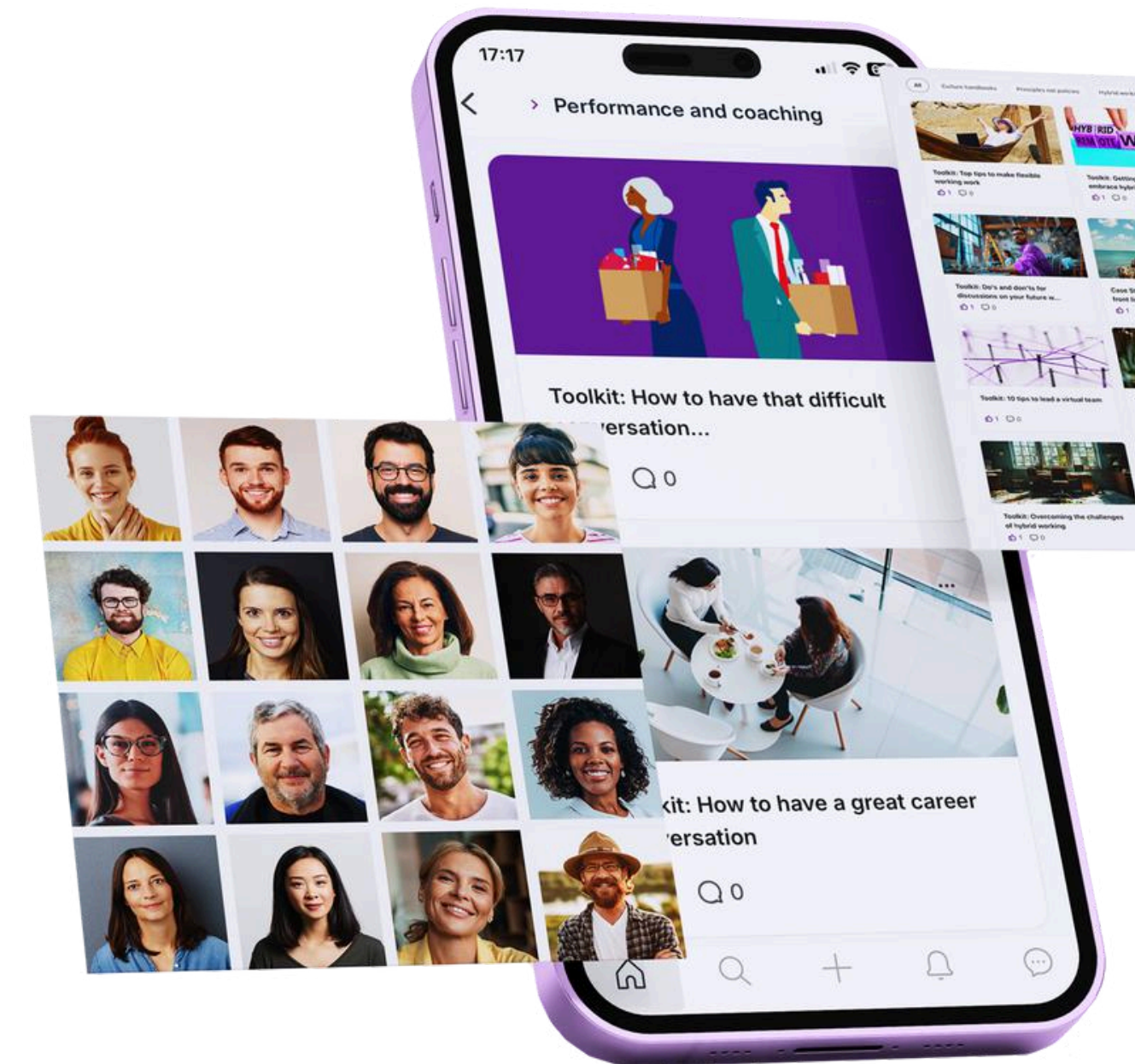
Build the skills to lead your people in today's rapidly changing world with Disruptive Leaders.

**Disruptive Leaders** gives people leaders a mix of inspiration and practical support. Inspiration from the latest leadership thinking, learning from other organisations and fresh ideas to help change mindsets.

Improve your team's performance, engage, motivate and retain your talent and lead them through change effectively with a wide range of tools and personal development.

Designed for busy managers, Disruptive Leaders gives you easy to use, practical, bite-size training in multiple media. Learn in ways that work for you, including:

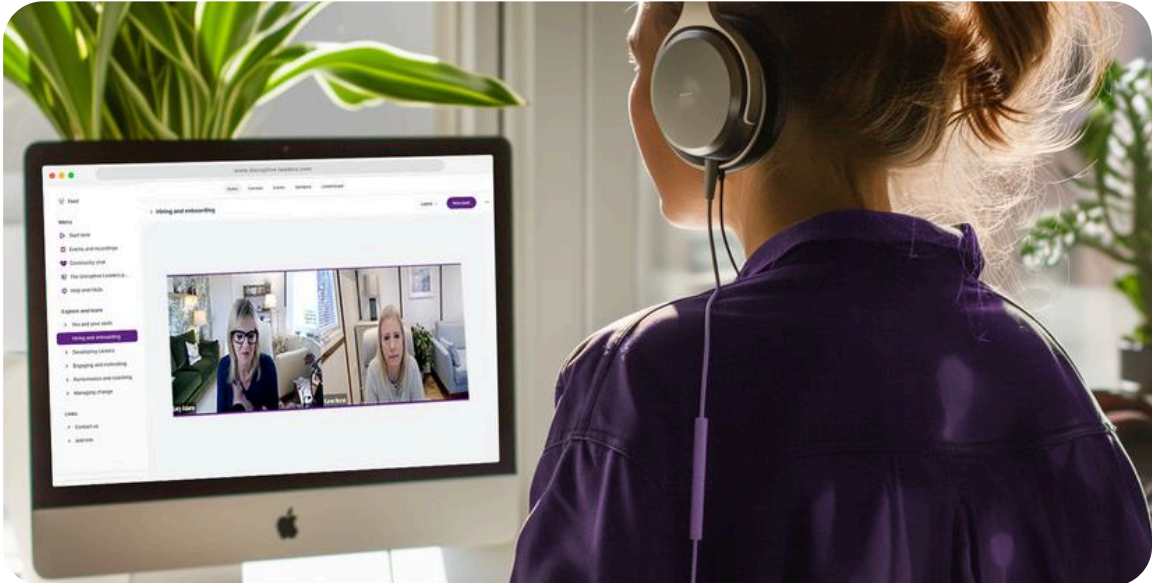
- Regular live training sessions
- Handy toolkits
- Short videos
- Structured, on-demand training



## Regular live and recorded training

Every month you can join Lucy Adams and Karen Moran for a live training session. Each session is designed to give you the latest leadership thinking and trends. You'll also get case studies from organisations who are doing things differently and practical tips to get you started.

All our sessions are recorded so you can catch up anytime.



## On-demand training

Our unique virtual training programme will give you all the practical knowledge and skills to be a brilliant leader!

You're in control. Learn in your own time and at your own pace and wherever you are in the world. Blitz it in a week, spread it over a year or do it with your peers. Whatever works for you.





# 100's of training resources that cover the topics that truly count:

01

**Starter kit:** Tools and resources to kick things off and to help you with your development journey.

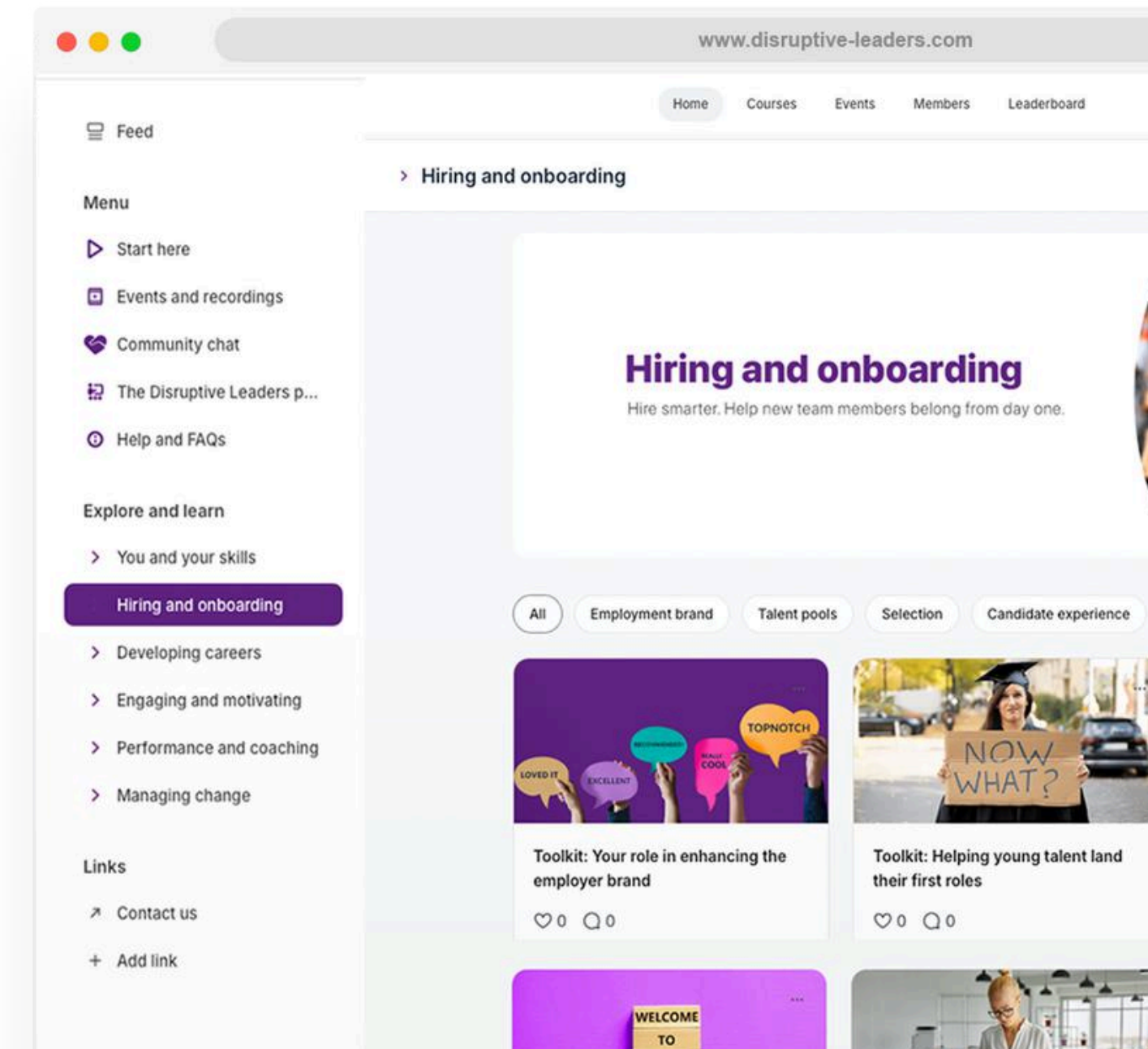
**Hiring and onboarding:** Hiring great people and getting them onboard well are crucial for success. Our tips and fresh approaches will help you do it brilliantly.

**Developing careers:** Help your team play to their strengths, build new skills, and grow their careers.

**Engaging and motivating:** Craft an amazing experience for your team including different ways to reward and recognise, great ways to communicate and help with their well-being.

**Performance and coaching:** Discover fresh ways to keep your team focused, create a performance-driven culture, and handle tricky situations with confidence.

**Managing Change:** Drive innovation, adapt quickly, and foster inclusion. Get the latest ideas and practical tips to manage your team through change and do it brilliantly.



## Personal development for leaders

The content on Disruptive leaders is designed to give leaders practical but effective ways they can develop their leadership skills and bring out the best in their teams.

## Support HR with organisational change

As an HR team you may be wanting your leaders to embrace new and less traditional approaches to HR/People management. The content on Disruptive Leaders will support you to make that happen.

## Top tips for engagement

### Weekly

Share "Lead in 5" videos, toolkits and relevant resources during meetings or on your comms channel to encourage practical application.

### Theme based lunch and learn

Gather leaders to watch and discuss live training from the platform, facilitating learning. Pick a theme or topic e.g. Career development.

### Influencers

Nominate internal influencers to keep the momentum by sharing their favourite resources and organising discussions.



**Lucy Adams,  
CEO**

Lucy has held Board level roles in major corporations for over 15 years, most recently at the BBC, where she led HR during one of its most turbulent periods. Lucy created Disruptive HR and Disruptive Leaders having grown frustrated that people leadership wasn't keeping pace with today's rapidly changing world. For the last 10 years she has worked with business leaders and HR professionals to help them do things differently. Lucy is also the author of the bestselling books "HR Disrupted" and "The HR Change Toolkit".



**Karen Moran,  
Co-Founder**

Karen brings over 20 years of rich experience from diverse industries such as start-ups, telecoms, professional services, and media, where she has held roles as an HR Director. A skilled facilitator, Karen possesses a practical, down-to-earth approach that has been instrumental in her popularity with our clients. Beyond offering insights, she gives business leaders that essential confidence boost, empowering them to unlock their potential and drive genuine, impactful changes.

We work with leaders across the world in multiple sectors





### What our clients say

“By far the best training session I have had in 10 years”

**Ocado**



“The session was really stimulating and has already enabled the team to think differently in terms of tools, approach and deployment”

**MoneySuperMarket**



“Our COO who has been a leader for 25 years came up to me to tell me how impressed he was with the practical... real-world leadership advice”

**Natilik**



“Specific, concrete advice you can put to work - hard to find these days!”

**Munich Re**



“We all learned a lot and I am already thinking about how we look at our next 90 days with a different lens”

**Expedia**



## Description

## Costs

Team of 5

£1,000

Lifetime licences are £200 each, with a minimum purchase of 5. Prices exclude VAT.

[Contact us](#)